#### OUR PROGRAMS

Each of our programs is led by FOEPAGIWO staff. You should be prepared to learn and follow directions from them. While all new ideas and suggestions are welcomed, Foepagiwo staff are best placed to determine the applicability of the idea in our community context.

#### COMMUNICATIONS MANAGER:

English fluency is required

- Write up new program descriptions
- Update website
- Draft social media posts and research a platform for setting up recurring posts
- Develop a donor Database
- Set up a system for email campaigns
- Research-giving platforms

**RIGHTS TO EDUCATION: Binti Darasani Project** Is the FOEPAGIWO education rights initiative of" Girls must learn", intended to reach the girls who live a vulnerable life and also fail to acquire education

- To make sure the girls attend school every day.
- To make sure all girls got all school uniforms and stationaries and they are using them at school.
- Home visiting to give parents cancellation on the importance to educate a girl.
- Develop a program manual in partnership with the program lead and social workers
- Undertake monitoring and evaluation of the program
- Research and identify potential program partners

# **PROMOTE GIRL'S ACCESS TO REPRODUCTIVE HEALTH CARE SERVICES AND FACILITIES: Binti na Hedhi Salama Project** is a project run by FOEPAGiWo, whereby our;

- Mentors visit girls at different schools to teach them reproductive health education,
- Body healthy
- Distribute Menstrual Hygiene products.

#### Sports:

- Participate in organizing games and practices for our teams
- Research potential funders that might sponsor our sports program
- Look for potential tournaments our teams can participate in

**Music Program:** (Only for experienced musicians that can work with students on an instrument, vocals, or production)

- Teach a small group of our girls to dance. With assistance from the music teacher.
- Find a performance opportunity for the students or help organize a talent show at

the end of your volunteer time.

- Host private lessons for music and dancing for the girls.
- Build teaching materials that can be reused in future classes

# ERADICATE VIOLENCE AGAINST WOMEN AND GIRLS: Binti Na Tokomeza Ukatili Project

- Search for survivors of domestic violence, neglect, experience
- Harmful cultural practices like female genital mutilation (FGM), forced marriage, and early pregnancies.
- Educate and empower girls and women who are unprivileged with the skills and confidence necessary for them to be resilient, determined, selfindependent, and good ambassadors to the rest of the women and girls in the community.

**Girls Day Out (GDO):** Most of the girls from vulnerable families experience violence which sometimes hinders their self-esteem therefore their participation in social life tends to be deprived. Through this program a mentor

- To make sure girls get the opportunity to visit various places where they get access to learn and explore new environments away from their homes.
- To make sure this program will make girls tend to improve their confidence, learn to interact with others, and release emotional thoughts which sometimes interfere with their academic performance.

## LIVELIHOOD SKILLS TRAINING FOR GIRLS & WOMEN:

## The Mwanamke Kwanza Project,

- To provide alternative life skills training.
- improve their living standards.
- To create sustainable employment for girls and women from vulnerable families
- To visit their business sites and make sure they get the small loan which Foepagiwo provide.